

RESOLUTION
GENERAL MEETING OF SHAREHOLDERS

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
CAN THO WATER SUPPLY - SEWERAGE JSC

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply - Sewerage JSC approved on April 27, 2022;

Pursuant to Meeting Minutes No. 01/2025/BB-DHDCD dated June 17, 2025 of the Annual General Meeting of Shareholders 2025 of Can Tho Water Supply - Sewerage JSC (CanThoWassco);

RESOLVES

Article 1. Approval of reports:

1.1 Report on business results in 2024 and plan for 2025 of CanThoWassco.

1.2 Report on the activities of the Board of Directors in 2024 and operational direction for 2025.

1.3 Report on supervision results for the General Director and the Board of Management in 2024.

1.4 Report on the activities of the Board of Supervisors in 2024 and activity program for 2025.

1.5. Report on the activities of the Board of Directors, Board of Supervisors for the term 2020-2025.

1.6. Financial statements for 2024 audited by Moore AISC Auditing and Informatics Services Co., Ltd.



Article 2. Approval of the profit distribution plan for 2024:

No.	Item.	Percentage	Amount (VND)
1	Development Investment Fund	30% EAT	18,790,493,455
2	Bonus and Welfare Fund	6% EAT	3,781,860,878
3	Bonus Fund for Board of Directors, Board of Supervisors, General Director, and other management personnel	2% EAT	1,260,620,293
4	2024 Dividend Payment	1,400 VND/share	39,198,040,000
Total			63,031,014,626

Concurrently, agree to pay the 2024 dividend via bank transfer to the accounts of each shareholder (organizations and individuals). Cash payment will only be made directly at the company if the shareholder does not have a bank account.

Article 3. Approval of the expected record date for 2024 dividend payment as: July 17, 2025. Concurrently, authorize the General Director to carry out necessary procedures for dividend payment.

Article 4. Approval of the selection of an independent audit firm to audit/review the financial statements for 2025, which is Moore AISC Auditing and Informatics Services Co., Ltd.

Article 5. Approval of the business plan and profit distribution plan for 2025 as follows:

5.1 Business plan for 2025:

No.	Item	Unit	2025 Plan
1	Water Consumption Output	m ³	27,550,000
2	Revenue	Million VND	338,224
3	Profit Before Tax	Million VND	65,457
4	Profit after tax	Million VND	53,797

5.2 Profit distribution plan for 2025 based on Profit After Tax:

No.	Item	Percentage
1	Development Investment Fund	30%
2	Bonus and Welfare Fund	6%
3	Bonus Fund for Board of Directors, Board of Supervisors, General Director and other management staff	2%
4	Expected Dividend Distribution	1,200 VND/share

Article 6. Approval of the report on payment of salaries, bonuses, remuneration for the Board of Directors, Board of Supervisors, Secretariat in 2024 and plan for 2025 as follows:

6.1 Payment of salaries, bonuses, remuneration for the Board of Directors, Board of Supervisors, Secretariat in 2024:

6.1.1 Income of the Board of Directors, Head of the Board of Supervisors in 2024:

- Total income of the Chairman of the Board of Directors: 913,593,600 VND.

- Total income of Board of Directors' members, General Director: 736,266,000 VND.

- Total income of Board of Directors' members, Deputy General Director: 607,448,709 VND.

- Total income of the Head of the Board of Supervisors: 680,745,600 VND.

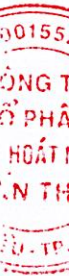
(Data according to the audited consolidated financial statements for 2024)

6.1.2 Remuneration for the Board of Directors, Board of Supervisors, Secretariat in 2024:

- The Chairman of the Board of Directors receives a full-time salary at Can Tho Water Supply - Sewerage JSC. The total remuneration for the remaining 04 Board of Directors' members at Can Tho Water Supply - Sewerage JSC is: 345,600,000 VND.

- Chairman of the Board of Directors received remuneration at 02 Company's subsidiaries: 206,586,000 VND.

- Head of the Board of Supervisors receives full-time salary. The remuneration level for the remaining 02 Member of the Board of Supervisors is: 148,800,000 VND.



- The remuneration level for Company Administrators, Secretary, and Assistant Secretary is: 73,200,000 VND.

6.1.3 2024 Bonus based on Resolution No. 01/NQ-ĐHĐCĐ approved by the General Meeting of Shareholders on April 26, 2024 and according to the Proposal “Approving the 2024 Profit Distribution Plan” submitted at the 2025 Annual General Meeting of Shareholders.

6.2 2025 Salary, Bonus, and Remuneration Plan for the Board of Directors, Board of Supervisors, and Secretariat:

6.2.1 Estimated 2025 Salary for the Board of Directors, Head of the Board of Supervisors:

- Total salary for Chairman of the Board of Directors: 432,000,000 VND.

- Total salary for Board of Directors’ members, General Director: 420,000,000 VND.

- Total salary for Board of Directors’ members, Deputy General Director: 372,000,000 VND.

- Total salary for Head of the Board of Supervisors: 360,000,000 VND.

Notes: These are basic salary levels, subject to adjustment based on year-end business performance results.

6.2.2 Estimated 2025 Remuneration for the Board of Directors, Board of Supervisors, Secretariat:

- Chairman of the Board of Directors receives full-time salary at Can Tho Water Supply and Drainage Joint Stock Company. The total remuneration level for the remaining 04 Board of Directors’ members at Can Tho Water Supply and Drainage Joint Stock Company is: 345,600,000 VND/year.

- Head of the Board of Supervisors receives full-time salary. The remuneration level for 02 Member of the Board of Supervisors is: 144,000,000 VND/year.

- The remuneration level for Company Administrators, Secretary, Assistant Secretary: 108,000,000 VND/year.

6.2.3 2025 Bonus based on the Proposal “2025 Business Production Plan and Profit Distribution Plan” submitted at the 2025 Annual General Meeting of Shareholders.

Article 7. Unanimously approve the election results for the Company's Board of Directors and Board of Supervisors for the 2025-2030 term, comprising the following individuals:

▪**Board of Directors:**

No.	Name	Citizen Identity Card
1	Mr. Nguyen Huu Loc	092064000169
2	Mr. Nguyen Tung Nguyen	086072007420
3	Mr. Nguyen Van Thien	074057000194
4	Mr. Tran The Hung	074077000666
5	Mr. Trinh Huu Phuc	094081000162

The Board of Directors at the first meeting elected: Mr. Nguyen Huu Loc to hold the Position of Chairman of the Board of Directors of the Company.

▪**Board of Supervisors:**

No.	Name	Citizen Identity Card
1	Ms. Lam Nguyet Thanh	092176013809
2	Ms. Ngo Hong Hanh	093178009589
3	Mr. Mai Song Hao	070081004589

The Board of Supervisors at the first meeting elected: Ms. Lam Nguyet Thanh to hold the Position of Head of the Board of Supervisors of the Company.

Article 8. This Resolution is effective from June 17, 2025.

Article 9. All shareholders of Can Tho Water Supply and Drainage Joint Stock Company, the Board of Directors, the Board of Supervisors, and the Board of General Directors of Can Tho Water Supply and Drainage Joint Stock Company are responsible for implementing this Resolution./:704/

Recipients:

- The Company's shareholders via Website;
- State Securities Commission, Hanoi Stock Exchange;
- Board of Directors; Board of Supervisors; General Director Board;
- File: Company Secretary; Admin.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Huu Loc

No: 01/2025/BB-DHDCD

Can Tho, June 17, 2025

MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 CAN THO WATER SUPPLY - SEWERAGE JSC

Today, at 08:25 A.M. on June 17, 2025, at the Office Hall of Can Tho Water Supply - Sewerage JSC (Tax Code: 1800155244; Address: 2A Nguyen Trai, Tan An Ward, Ninh Kieu District, Can Tho City), the Annual General Meeting of Shareholders 2025 of Can Tho Water Supply - Sewerage JSC was convened.

Meeting format: In-person meeting at 2A Nguyen Trai, Tan An Ward, Ninh Kieu District, Can Tho City.

Voting method:

+ Voting cards are used to vote on the following matters: Meeting personnel, Working regulations, Meeting agenda, Regulations on nomination and candidacy for BOM-BOS Members, Election rules, List of BOM-BOS candidates, Meeting minutes, and Meeting resolutions.

+ Ballot papers are used to vote on the approval of Reports, Meeting proposals, and other contents (If any).

I. Attendees include:

- Shareholders, authorized representatives of shareholders of Can Tho Water Supply - Sewerage JSC.
- The Board of Directors, Board of Supervisors, and Board of Management of Can Tho Water Supply - Sewerage JSC.

II. Election of the Shareholder Eligibility Verification Committee and Approval of the Shareholder Eligibility Verification Report:

1. Election of the Shareholder Eligibility Verification Committee:

The Meeting voted to approve the Shareholder Eligibility Verification Committee with a Percentage of affirmative votes of 100% consisting of the following members:

- Mr. Tran Vo Hoai An - Head of the Committee;
- Mr. Duong Ho Vu - Member.

2. Approval of the Shareholder Eligibility Verification Report:

Mr. Tran Vo Hoai An - Representative of the Shareholder Eligibility Verification Committee read the report on the eligibility of shareholders attending the Meeting: at 08:25 A.M., there were 21 shareholders and authorized representatives present,

representing 27.880.600 shares, accounting for 99,58% of the total voting shares of the Company. Based on the Company's Charter of Organization and Operation, the Annual General Meeting of Shareholders 2025 of Can Tho Water Supply - Sewerage JSC is eligible to proceed.

III. Main Content:

1. Approval of the Meeting Working Regulations

The Meeting continued to hear Ms. Phan Thi Bich Ngoc present the “Draft Meeting Working Regulations” for approval by the Meeting.

The Meeting voted to approve the Meeting Working Regulations with an approval Percentage of 100% (including 27.880.600 shares, accounting for 99,58% of the total voting shares).

2. Election of the Presidium, Secretariat, and Election and Vote Counting Committee:

2.1. Election of the Presidium:

The Meeting elected the Presidium consisting of the following members:

1. Mr. Nguyen Huu Loc - Chairman of the Board of Directors of Can Tho Water Supply - Sewerage JSC - Chairperson

2. Mr. Nguyen Tung Nguyen - Member of the Board of Directors, General Director of Can Tho Water Supply - Sewerage JSC

3. Mr. Trinh Huu Phuc - Member of the Board of Directors, Deputy General Director of Can Tho Water Supply - Sewerage JSC

4. Mr. Nguyen Van Thien - Member of the Board of Directors of Can Tho Water Supply - Sewerage JSC, representing Binh Duong Water - Environment JSC.

The Meeting voted to approve the list of the Presidium with an approval Percentage of 100% (including 27.880.600 shares, accounting for 99,58% of the total voting shares).

2.2. Election of the Secretariat:

The General Meeting elected the Secretariat consisting of the following members:

1. Ms. Phan Thi Bich Ngoc

2. Ms. Bui Ngoc Nhu Y

The General Meeting voted to approve the list of the Secretariat with an approval Percentage of 100% (including 27.880.600 shares, accounting for 99,58% of the total voting shares).

2.3. Election of the Election and Vote Counting Committee:

The General Meeting elected the Election and Vote Counting Committee consisting of 05 members:

1. Mr. Tran Vo Hoai An - Head of the Committee

2. Mr. Le Huynh - Member

3. Mr. Huynh Quoc Thai - Member

4. Mr. Duong Ho Vu - Member

5. Ms. Pham Thanh Hoa - Member

The General Meeting voted to approve the list of the Election and Vote Counting Committee with an approval Percentage of 100% (including 27.880.600 shares, accounting for 99,58% of the total voting shares).

3. Approval of the General Meeting of Shareholders Agenda

The General Meeting heard Mr. Nguyen Huu Loc - Chairman present the "General Meeting Agenda" for approval by the General Meeting.

The General Meeting voted to approve the "General Meeting Agenda" with an approval Percentage of 100% (including 27.880.600 shares, accounting for 99,58% of the total voting shares).

4. Content presented to the General Meeting of Shareholders:

The General Meeting heard Mr. Trinh Huu Phuc - Board of Directors' members, Deputy General Director present:

+ Report on the company's performance in 2024 and plan for 2025.

+ Report on the Board of Directors' performance in 2024 and operational direction for 2025.

+ Report of the Board of Directors on the results of supervision over the General Director and the Board of Management.

The General Meeting heard Ms. Lam Nguyet Thanh - Head of the Board of Supervisors present:

+ Report on the performance of the Board of Supervisors in 2024.

+ Proposal on the Selection of the Auditing Firm for the 2025 financial statements, in which the Member of the Board of Supervisors respectfully submits to the General Meeting of Shareholders to continue selecting the auditing firm that Implemented the audit of the 2024 financial statements to perform the audit of the 2025 financial statements, which is: Moore AISC Auditing and Informatics Services Co., Ltd.

+ Report on the performance of the Member of the Board of Supervisors for the term 2020-2025.

The General Meeting heard Mr. Trinh Huu Phuc - Representative of the Presidium present:

+ Proposal on the approval of the audited financial statements for 2024, including the Parent Company's financial statements and the consolidated audited financial statements for 2024.

+ Proposal on the Approval of the profit distribution plan for 2024, proposing a dividend payout of 1.400 VND/share and expected record date for dividend payment in 2024: July 17, 2025.

+ Report on the performance of the Board of Directors for the term 2020-2025.

The General Meeting heard Mr. Nguyen Tung Nguyen - Representative of the Presidium present the “Proposal on the Approval of the business production plan and profit distribution plan for 2025”, including:

- + Output plan: 27,55 million m³.
- + Revenue plan is 338.224 Million VND.
- + Profit before tax plan is 65.457 Million VND.
- + Profit after tax plan is 53.797 Million VND.
- + Expected dividend payout: 1.200 VND/share.

The General Meeting heard Mr. Trinh Huu Phuc - Representative of the Presidium present:

+ Proposal on the payment of salaries, bonuses, and remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2024 and the plan for 2025.

*** Content of discussion:**

- Mr. Nguyen Van Thien: Please explain why the 2025 business plan is lower than that of 2024?

- Mr. Nguyen Huu Loc: The 2025 revenue plan is lower than that of 2024:

+ In 2024, the operating costs of the WWTP for 3 years (2021 - 2023) were received.

+ In 2025, due to changes in administrative boundary separation, the operation of the drainage system will also affect revenue.

- Mr. Nguyen Tung Nguyen:

+ Revenue from the operation of the WWTP in 2024 and 2025 is unlikely to be received.

+ The dredging projects in Ninh Kieu and Binh Thuy districts will only be partially implemented due to the issue of merging administrative boundaries.

+ In 2024, an additional revenue of about 2 billion VND was received due to payment for inventory materials.

- Other shareholders had no further comments.

5. Mr. Tran Vo Hoai An - Head of the Election and Vote Counting Committee guided the general meeting on voting and approving the vote counting results for the Reports, Directions (Plans), and submissions to the general meeting:

5.1. Content 01: Approval of the Report on 2024 production-business results and 2025 plan:

Total number of valid votes 21 votes, representing 27.880.600 shares, accounting for 99,58% of the total number of shares entitled to vote, including:

- Total number of shares approving 27.874.500 shares, accounting for Percentage 99,98% of total votes received.

- Total number of shares disapproving 0 shares, accounting for Percentage 0%.

- Total number of shares abstaining 6.100 shares, accounting for Percentage 0,02% of total votes received.

Total number of invalid votes 0 votes, representing 0 shares, accounting for 0% of the total number of shares entitled to vote.

Conclusion: Content 01 was approved with a Percentage of: 99,98%.

5.2. Content 02: Approval of the 2024 Report on the activities of the Board of Directors; Report on supervision results for the General Director and Board of Management:

Total number of valid votes 21 votes, representing 27.880.600 shares, accounting for 99,58% of the total number of shares entitled to vote, including:

- Total number of shares approving 27.880.600 shares, accounting for Percentage 100% of total votes received.

- Total number of shares disapproving 0 shares, accounting for Percentage 0%.

- Total number of shares abstaining 0 shares, accounting for Percentage 0%.

Total number of invalid votes 0 votes, representing 0 shares, accounting for 0% of the total number of shares entitled to vote.

Conclusion: Content 02 was approved with a Percentage of: 100%.

5.3. Content 03: Approval of the 2024 Report on the activities of the Board of Supervisors:

Total number of valid votes 21 votes, representing 27.880.600 shares, accounting for 99,58% of the total number of shares entitled to vote, including:

- Total number of shares approving 27.880.600 shares, accounting for Percentage 100% of total votes received.

- Total number of shares disapproving 0 shares, accounting for Percentage 0%.

- Total number of shares abstaining 0 shares, accounting for Percentage 0%.

Total number of invalid votes 0 votes, representing 0 shares, accounting for 0% of the total number of shares entitled to vote.

Conclusion: Content 03 was approved with a Percentage of: 100%.

5.4. Content 04: Approval of the Report on the activities of the Board of Directors, Board of Supervisors for the 2020-2025 term:

Total number of valid votes 21 votes, representing 27.880.600 shares, accounting for 99,58% of the total number of shares entitled to vote, including:

- Total number of shares approving 27.880.600 shares, accounting for Percentage 100% of total votes received.

- Total number of shares disapproving 0 shares, accounting for Percentage 0%.

- Total number of shares abstaining 0 shares, accounting for Percentage 0%.

Total number of invalid votes 0 votes, representing 0 shares, accounting for 0% of the total number of shares entitled to vote.

Conclusion: Content 04 was approved with a Percentage of: 100%.

5.5. Content 05: Approval of the Audited 2024 Financial Report:

Total number of valid votes 21 votes, representing 27.880.600 shares, accounting for 99,58% of the total number of shares entitled to vote, including:

- Total number of shares approving 27.880.600 shares, accounting for Percentage 100% of total votes received.

- Total number of shares disapproving 0 shares, accounting for Percentage 0%.

- Total number of shares abstaining 0 shares, accounting for Percentage 0%.

Total number of invalid votes 0 votes, representing 0 shares, accounting for 0% of the total number of shares entitled to vote.

Conclusion: Content 05 was approved with a Percentage of: 100%

5.6. Content 06: Approval of the 2024 Profit Distribution Plan:

Total number valid votes 21 votes, representing 27.880.600 shares, accounting for 99,58% of the total voting shares, including:

- Total shares in favor 27.876.600 shares accounting for a Percentage of 99,99% of total votes received.

- Total shares against 0 shares accounting for a Percentage of 0%.

- Total shares abstaining 4.000 shares accounting for a Percentage of 0,01% of total votes received.

Total invalid votes 0 votes, representing 0 shares, accounting for 0% of the total voting shares.

Conclusion: Content 06 was approved with a Percentage of: 99,99%

5.7. Content 07: Approval of the Selection of the Auditing Firm for the 2025 Financial Statements:

Total number valid votes 21 votes, representing 27.880.600 shares, accounting for 99,58% of the total voting shares, including:

- Total shares in favor 27.876.600 shares accounting for a Percentage of 99,99% of total votes received.

- Total shares against 0 shares accounting for a Percentage of 0%.

- Total shares abstaining 4.000 shares accounting for a Percentage of 0,01% of total votes received.

Total invalid votes 0 votes, representing 0 shares, accounting for 0% of the total voting shares.

Conclusion: Content 07 was approved with a Percentage of: 99,99%

5.8. Content 08: Approval of the 2025 Business Production Plan and Profit Distribution Plan:

Total number valid votes 21 votes, representing 27.880.600 shares, accounting for 99,58% of the total voting shares, including:

- Total shares in favor 27.876.600 shares accounting for a Percentage of 99,99% of total votes received.
- Total shares against 0 shares accounting for a Percentage of 0%.
- Total shares abstaining 4.000 shares accounting for a Percentage of 0,01% of total votes received.

Total invalid votes 0 votes, representing 0 shares, accounting for 0% of the total voting shares.

Conclusion: Content 08 was approved with a Percentage of: 99,99%

5.9. Content 09: Approval of the payment of salaries, bonuses, and remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team for 2024 and the plan for 2025:

Total number valid votes 21 votes, representing 27.880.600 shares, accounting for 99,58% of the total voting shares, including:

- Total shares in favor 27.876.600 shares accounting for a Percentage of 99,99% of total votes received.
- Total shares against 0 shares accounting for a Percentage of 0%.
- Total shares abstaining 4.000 shares accounting for a Percentage of 0,01% of total votes received.

Total invalid votes 0 votes, representing 0 shares, accounting for 0% of the total voting shares.

Conclusion: Content 09 was approved with a Percentage of: 99,99%

6. The General Meeting proceeded with the election of the Board of Directors and Board of Supervisors for the 2025-2030 term

6.1. The General Meeting continued to hear Mr. Tran Vo Hoai An - Head of the Election and Vote Counting Committee - present the "Regulations on Nomination and Candidacy for Members of the Board of Directors and Board of Supervisors for the 2025-2030 term"

- The General Meeting discussed and voted to approve the Regulations on Nomination and Candidacy for Members of the Board of Directors and Board of Supervisors with a Percentage of approval of 100% (including 27.880.600 shares, accounting for 99,58% of the total voting shares).

6.2. The General Meeting heard Mr. Tran Vo Hoai An – Head of the Election and Vote Counting Committee present the list of candidates for Members of the Board of Directors and Board of Supervisors for the 2025-2030 term.

Candidates for the Board of Directors:

1/ Mr. Nguyen Huu Loc - Chairman of the Board of Directors of Can Tho Water Supply - Sewerage JSC for the term 2020-2025.

2/ Mr. Nguyen Tung Nguyen - Member of the Board of Directors for the term 2020-2025, General Director of Can Tho Water Supply - Sewerage JSC.

3/ Mr. Trinh Huu Phuc – Member of the Board of Directors for the term 2020-2025, Deputy General Director of Can Tho Water Supply - Sewerage JSC.

4/ Mr. Nguyen Van Thien – Member of the Board of Directors of Can Tho Water Supply - Sewerage JSC for the term 2020-2025, Representative for the major shareholders of CTCP – Binh Duong Water - Environment Corporation.

5/ Mr. Tran The Hung – General Director of Thu Dau Mot Water JSC, Representative for the major shareholders of Thu Dau Mot Water JSC.

- The General Meeting voted to approve the list with a Percentage of 100% agreement (including 27.880.600 shares, accounting for 99,58% of the total voting shares).

Candidates for the Board of Supervisors:

1/ Ms. Lam Nguyet Thanh – Head of the Board of Supervisors of Can Tho Water Supply - Sewerage JSC for the term 2020-2025.

2/ Ms. Ngo Hong Hanh – Member of the Board of Supervisors of Can Tho Water Supply - Sewerage JSC for the term 2020-2025.

3/ Mr. Mai Song Hao - Member of the Board of Supervisors of Can Tho Water Supply - Sewerage JSC for the term 2020-2025.

- The General Meeting voted to approve the list with a Percentage of 100% agreement (including 27.880.600 shares, accounting for 99,58 % of the total voting shares).

6.3. The General Meeting heard Mr. Tran Vo Hoai An – Head of the Election and Vote Counting Committee present the Election Rules.

- The General Meeting voted to approve the Election Rules with a Percentage of 100% agreement (including 27.880.600 shares, accounting for 99,58% of the total voting shares).

6.4. The General Meeting proceeded to elect members of the Board of Directors and the Board of Supervisors.

a/ Mr. Tran Vo Hoai An, Head of the Election Committee read the vote counting minutes for the election of members of the Board of Directors:

Total number of votes issued: 21 votes representing 27.880.600 shares, accounting for 99,58% of the total number of voting shares.

Total number of votes collected: 21 votes representing 27.880.600 shares, accounting for 99,58% of the total number of voting shares.

Total number valid votes 20 votes, representing 27.870.600 shares, accounting for 99,96% of total votes received, including:

No.	Name	Number of shares voted	% of voting shares	Result
1	Mr Tran The Hung	7.491.500	26,9%	Elected
2	Mr Nguyen Huu Loc	47.598.700	170,7%	Elected
3	Mr Nguyen Tung Nguyen	30.057.700	107,8%	Elected

No.	Name	Number of shares voted	% of voting shares	Result
4	Mr Trinh Huu Phuc	14.749.200	52,9%	Elected
5	Mr Nguyen Van Thien	39.495.900	141,7%	Elected

Total invalid votes 01 votes, representing 10.000 shares, accounting for 0,04% of total votes received.

The General Meeting had no comments on the election process and results, according to the election rules, the 05 candidates elected as members of the Board of Directors are:

- 1/ Mr. Nguyen Huu Loc.
- 2/ Mr. Nguyen Tung Nguyen.
- 3/ Mr. Nguyen Van Thien.
- 4/ Mr. Trinh Huu Phuc.
- 5/ Mr. Tran The Hung.

b/ Mr. Tran Vo Hoai An, Head of the Election Committee: Read the vote counting minutes for the election of members of the Board of Supervisors:

Total valid votes 20 votes, representing 27.874.600 shares, accounting for 99,98% of total votes received, including:

No.	Name	Number of shares voted	% of voting shares	Result
1	Ms Ngo Hong Hanh	15.742.000	56,5%	Elected
2	Mr Mai Song Hao	27.207.000	97,6%	Elected
3	Ms Lam Nguyet Thanh	40.666.800	145,9%	Elected

Total invalid votes 01 votes, representing 6.000 shares, accounting for 0,02% of total votes received.

The General Meeting had no comments on the election process and results, according to the election rules, the 03 candidates elected as members of the Board of Supervisors are:

- 1/ Ms. Lam Nguyet Thanh.
- 2/ Ms. Ngo Hong Hanh.
- 3/ Mr. Mai Song Hao.

c/ After the results of the elected members of the Board of Directors and Board of Supervisors for the term 2025-2030 were available. The members of the Board of Directors and Board of Supervisors held their first meeting to elect the Chairman of the Board of Directors and Head of the Board of Supervisors. Results:

+ Mr. Nguyen Huu Loc - Chairman of the Board of Directors (Approval rate 5/5, reaching 100%)

+ Ms. Lam Nguyet Thanh - Head of the Board of Supervisors (Approval rate 5/5, reaching 100%).

7. Ms. Bui Ngoc Nhu Y, representative of the Secretariat: Approval of the Meeting Minutes

These Meeting Minutes consist of 09 pages and were read aloud before the Meeting for all shareholders to approve.

The Meeting voted to approve the Meeting Minutes with an approval percentage of 100% (comprising 27.880.600 shares, accounting for 99,58% of the total voting shares).

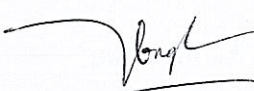

8. Mr. Trinh Huu Phuc, representative of the Presidium: Approval of the Meeting Resolution

This Meeting Resolution consists of 05 pages and was read aloud before the Meeting for all shareholders to approve before the Meeting concluded.

The Meeting voted to approve the Meeting Resolution with an approval percentage of 100% (comprising 27.880.600 shares, accounting for 99,58% of the total voting shares).

9. Mr. Nguyen Huu Loc, Chairperson: Declared the Meeting concluded.

The Meeting concluded at 11:00 A.M. on June 17, 2025./.

SECRETARY OF THE MEETING	CHAIRPERSON
 Phan Thi Bich Ngoc	 Nguyen Huu Loc